

Title: ~~“Overcoming dual labor market theory”~~

~~Recent~~~~in labor~~ research ~~on labor to date,~~ ~~discussion~~ has been dominated by theoretical models ~~ies~~ that use male regular employees ~~of~~ large companies as the base ~~ise~~. ~~Nevertheless,~~ ~~in recent years,~~ studies that focus on gender perspectives have ~~been increasing in recent years~~ ~~started to grow in number~~. However, ~~because we still assign~~ male regular employees ~~are still assigned~~ to ~~the~~ internal labor markets, ~~whereas~~ ~~and~~ female employees (both regular and non-regular) ~~are designated~~ to ~~the~~ external labor markets. ~~Thus, these studies have not overcome Japan’s dual market theory, in which the “principles” of each market are divided into “human standards” and “employment standards,” and these studies have not always moved past “Japanese dual labour market theory.” In Japan, has obdurate workplace and gender where gender and employment discrimination dissemination are persistent, that there is a strong needs to be addressed overcome critically these limitations.~~ In this report, we will examine the ~~issues in the existanting literature research~~ to clarify the modern employment system.

**Comment [Editor1]:** Level 5

[Punctuation]

Double quotation marks not needed at this instance

**Comment [Editor2]:** Level 5

[Flow and Transition]

Improved flow between sentences by using the conjunction "whereas" to indicate contrast.

**Comment [Editor3]:** Level 5

[Flow and Transition]

Large sentence was broken down into smaller sentences for better flow and transition

**Comment [Editor4]:** Level 5

[Style] [Consistency]

Spelling of "labor" was corrected for consistency and as per the preferred spelling in American English.

**Comment [Editor5]:** Level 5

[Word and Phrase Choice]

Word choice was improved for better clarity and readability